

July 27, 2010

A regular meeting of the Council of the City of Bedford, Virginia, was held in the Council Hall of the Municipal Building at 7:00 p.m., July 27, 2010.

Members present: Mayor W. D. Tharp; Councilwoman Mary L. Flood; Councilman Jeffrey B. Hubbard; Councilman James A. Vest; and Vice Mayor Robert T. Wandrei

Members absent: Councilman Steve C. Rush and Councilman C. G. Stanley, Jr.

Staff present: City Manager Charles P. Kolakowski; City Attorney W. W. Berry, IV; and Clerk of the Council Teresa W. Hatcher

Mayor Tharp opened the meeting and led all present in saying the Pledge of Allegiance to the Flag.

Mayor Tharp declared that the minutes of a regular Council meeting held on July 13, 2010, were approved as distributed.

The Clerk of Council read aloud the following proclamation:

### **National Night Out 2010**

**WHEREAS**, the National Association of Town Watch (NATW) and TARGET are sponsoring a unique, nationwide crime, drug and violence prevention program on August 3, 2010, entitled “National Night Out; and

**WHEREAS**, the “27<sup>th</sup> Annual National Night Out” provides a unique opportunity for the City of Bedford to join forces with thousands of other communities across the country in promoting cooperative, police-community crime prevention efforts; and

**WHEREAS**, the citizens of Bedford play a vital role in assisting the Bedford Police Department through joint crime, drug and violence prevention efforts in the City of Bedford and is sponsoring “National Night Out 2010” locally, and

**WHEREAS**, it is essential that all citizens of the City of Bedford be aware of the importance of crime prevention programs and impact that their participation can have in reducing crime, drugs and violence in the City of Bedford; and

**WHEREAS**, police-community partnerships, neighborhood safety, awareness and cooperation are important themes of the “National Night Out” program;

July 27, 2010

**NOW, THEREFORE**, I, W. D. “Skip” Tharp, by virtue of the authority vested in me as Mayor of the City of Bedford, Virginia, do hereby call upon all citizens of the City of Bedford to join the National Association of Town Watch and TARGET in supporting the “27<sup>th</sup> National Night Out” on August 3, 2010.

**FURTHER, LET IT BE RESOLVED THAT**, I W. D. “Skip” Tharp, Mayor for the City of Bedford, so hereby proclaim Tuesday, August 3, 2010, as “**NATIONAL NIGHT OUT**” in the City of Bedford.

The Mayor commented on the tragic accident that occurred in Rocky Mount which resulted in the death of two firefighters and asked that members of Council send their thoughts and prayers to the EMS crew, fire department, and the citizens of Rocky Mount.

Councilman Vest, Chairman of the Finance Committee, reported the Finance Committee met earlier in the evening and discussed the year-end unaudited results. Councilman Vest commended the City staff and City Manager for the herculean job they did to get the City through the year with the cuts that were made.

City Manager Kolakowski stated he gives all the credit to the staff for implementing the actions that had to be taken and keeping the City functioning in an efficient fashion with limited resources.

The Consent Agenda consisted of the following item: appointment of Mr. Ben Witt to a four-year term on the Central Virginia Community College Board, said term to expire June 30, 2014.

Councilman Vest stated that Mr. Witt is not a City resident and asked if this was a prerequisite for being appointed by City Council to the Central Virginia Community College Board.

The City Manager indicated that being a City resident was not a prerequisite for appointment to this Board.

On motion by Councilman Vest, seconded by Vice Mayor Wandrei, voted upon and carried by a roll call vote, Council adopted the Consent Agenda. Roll call follows:

Councilwoman Flood	aye
Councilman Hubbard	aye
Councilman Rush	absent
Councilman Stanley	absent
Councilman Vest	aye
Vice Mayor Wandrei	aye
Mayor Tharp	aye

City Manager Kolakowski reported that the City’s written position on Equal Opportunity needs to be updated on a regular basis. When approved by City Council, the signed written statement is posted on the City’s Legal Posting Board in the Municipal Building.

July 27, 2010

The City Manager said legal counsel has reviewed and approved the proposed updated Equal Opportunity Statement.

On motion by Vice Mayor Wandrei, seconded by Councilman Vest, voted upon and carried by a roll call vote, Council adopted the City of Bedford Opportunity Employer Statement. Roll call vote follows:

Councilman Hubbard	aye
Councilman Rush	absent
Councilman Stanley	absent
Councilman Vest	aye
Vice Mayor Wandrei	aye
Councilwoman Flood	aye
Mayor Tharp	aye

The Statement follows as adopted:

### **City of Bedford Equal Opportunity Employer Statement**

The City of Bedford is an Equal Opportunity Employer, and hereby affirms that it is the policy of the City to maintain and promote equal opportunity and diversity for all employees, applicants for employment and contractors in accordance with the relevant federal and State Laws.

The City will not discriminate on the basis of race, religion, color, national origin, sex, age, disability, marital status, veteran status, sexual orientation, ancestry, or citizenship status.

In support of a diverse workforce, decisions as to hiring, promotion and other aspects of the employment relationship will be based solely upon job related qualifications.

The City will not tolerate any kind of harassment of employees or retaliation against an employee who brings a complaint forward. Allegations of harassment will be taken seriously, promptly investigated, and appropriate action taken depending on the severity of the situation.

Mayor Tharp adjourned the meeting at 7:11 p.m.